



1429 Avenue D, #166
Snohomish, WA 98290-1742
Phone: 360.863.2182
Fax: 360.217.7183

Job Description

Food Service Worker (Utility/Server)

Reports To:

Job Manager or designated area lead such as Kitchen Supervisor, Lunch Supervisor, etc.

General Description:

Performs as a general worker in job areas where assigned, including serving meals, assisting with meal preparation following recipes for preplanned menus, maintenance, construction and grounds keeping activities by following instructions from area leads and managers. Works as team player. Attitude and appearance reflect company image (treat customers with respect, wear company uniform, etc.)

Most new hires are initially placed in the Utility position pending demonstration of any pre-existing skills or experience. Promotions are generally based on a combination of training, company needs and supervisory assessment of skills and attitudes. Previous experience or skills are not a guarantee of immediate advancement.

Job Responsibilities:

- Loads and unloads materials, cleans equipment, and assists in all areas where assigned.
- Carries tools and equipment to and from storage and working areas.
- Assists in preliminary preparation of meals and in meal preparation as directed.
- Safely operates mixers, ovens, choppers, shredders, steamers, grills, grinders, steam kettles, fry kettles and other food service related equipment when directed.
- Serves meals following company policy and approved procedures of food safety.
- Cleans tables, washes dishes, and performs other general and assigned cleaning tasks.
- Assists with camp set-up and tear-down as directed.
- Assists in other operations as needed.

Qualifications:

To perform this job successfully an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions. Due to work locations, must be 18 or older.

Work Experience and Educational Requirements

Prior work or cooking experience desired but not required, however employee must rapidly become familiar with and practice proper food handling, sanitation, safety precautions, and personal hygiene, as well as the care and use of a variety of kitchen utensils and equipment. Poor habits in any of these areas will likely lead to refusal to hire or immediate dismissal.

Prior possession of a Health Card / Food Handlers Permit / ServSafe Certificate is a plus. Ability to obtain at least a Health Card may be required on some jobs.



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Job Description Continued Food Service Worker (Utility/Server)

Mental and Sensory Requirements:

Must be able to receive, understand, and relay any instructions, including emergency situations where face to face contact may not be possible. (Hearing and speaking English preferred due to possibility of emergency evacuation, etc. If not proficient in English acceptable provisions for emergency must be demonstrated – bilingual co-worker for example.) Must be able to measure product and safely perform assigned duties (generally requires ability to see, touch, taste, and smell, think logically, question, perform mathematical calculations, remember and understand instructions). Must be able to deal with deadlines.

Physical Demands and Motion Requirements:

The employee must occasionally lift and/or move 30 or more pounds. While performing the duties of this job, the employee is regularly required to use hands. The employee is frequently required to stand; walk and talk or hear. The employee is occasionally required to sit; reach with hands and arms; climb or balance and stoop, kneel, crouch, or crawl.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Environmental Factors and Working Conditions:

Our main business is emergencies. This can be personally rewarding, but is not a normal 9-5 job. Hours may vary from 0 to 24 in any one day, with shifts at any time day or night, 7 days a week. No minimum or maximum is guaranteed. Ability to leave work site may be restricted. Personal conveniences including access to stores, electricity, and cell phone use may be restricted. Hygienic facilities including out houses and showers are usually available, but may be delayed particularly at the start of jobs. The work performed maybe outside in the rain, snow, or wind, or inside in hot or cold areas. Temperatures and humidity may vary from very low to very high. The air may be polluted with smoke, and the noise level in camp ranges from low to very loud, with generators, trucks, and refrigerator trailers operating at any time. Housing maybe be in own tent, company provided shared tent or trailer, etc., and most meals are taken at company facility.